



You and your eligible dependents may participate in the California College of the Arts (CCA) benefits program based on the following eligibility requirements:

- **Staff:** Regular staff employees working 30 or more hours per week.
- **Ranked Faculty:** You're eligible for benefits if you possess an annual teaching contract for at least three lines per academic year.
- **Unranked Faculty:** Per the terms of the Collective Bargaining Agreement, you're eligible for benefits if you have accepted a one or two year appointment for three lines per academic year.

You may enroll your eligible dependents for benefit coverage. When enrolling dependents, you must also be enrolled in the same plan. Your eligible dependents include:

- Legally married spouse or qualified domestic partner
- Children under age 26 regardless of student or marital status or employment. Children includes biological children, stepchildren, children covered under a child support order, your adopted children, children placed with you for adoption and your domestic partner's children.
- Disabled unmarried children who have reached the maximum age and who are (or become) physically or mentally incapable of self-support and rely on you for support and maintenance (medical certification required).

You must complete the enrollment process within 30 days of your new hire or qualifying event date. Otherwise, you may not enroll in benefits until the next Open Enrollment, plus you may be restricted from some benefits coverage.