Table 1.1: FY25 Union Staff Compensation Structure

1 26.00 2 26.52 3 27.05 4 27.59 5 28.14 6 28.71 7 29.28 8 29.87 9 30.46 10 31.07 11 31.69 12 32.33 13 32.97 14 33.63 15 34.31 16 34.99 17 35.69 18 36.41 19 37.13 20 37.88 21 38.63 22 39.41 23 40.20 24 41.00 25 41.82 26 42.66 27 43.51 28 44.38 29 45.27 30 46.17 31 47.10 32 48.04 33 49.00 34 49.98 35 50.98	Step	2%
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36 52.00 37 53.04	34	49.98
37 53.04	35	50.98
	36	52.00
38 54.10	37	
	38	54.10

39	55.18
40	56.28
41	57.41
42	58.56
43	59.73
44	60.92
45	62.14
46	63.38
47	64.65
48	65.94
49	67.26

California College of the Arts:	SEIU Local 1021:
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Table 1.2: Starting Steps by Position

Step 1	1 \$	26.00
Accounts Payable Assistant	Ψ	20.00
Student Services Administrative Assistant		
Shipping & Receiving Clerk		
Student Accounts Representative		
Student Records Coordinator I		
otation necords decordinated i	J	
Step 2	1\$	26.52
Temp Coordinator Access & Disability	*	_0.0_
Wattis Operations Coordinator		
Temp Residential Education Assistant		
Media Center Technician		
	J	
Step 3	\$	27.05
Admissions Counselor		
	•	
Step 4	\$	27.59
User Support Specialist I		
	_	
Step 6	\$	28.71
Financial Aid Coordinator		
Help Desk Coordinator		
Housing Coordinator		
Student Services Coordinator		
Wattis Gallery Associate		
	-	
Step 7	\$	29.28
Advancement & Events Associate		
Media Center Assistant Manager		
Enrollment Data Assistant		
Facilities Technician]	
	-	
Step 8	\$	29.87
Production Coordinator		
Financial Aid Counselor		
Project Manager]	
	1.	
Step 9	\$	30.46
Alumni & Friends Engagement Manager		

Senior Purchasing Agent Senior Library Technician Student Accounts Refunds Coordinator Step 10 Student Affairs Project Coordinator Marketing & Communications Associate, Youth Programs & Continuing Education Step 11 Senior Library Technician- Cataloging Step 12 Senior Research & Reporting Analyst Step 13 Operations Coordinator Studio Manager User Support Specialist II Step 14 Data Processing & Stewardship Associate Enrollment Systems Specialist Facilities Lead Maintenance Technician Step 15 Assistant Director I International Student Advisor Senior Project Manager Step 16 Assistant Curator Residential Education Coordinator Step 17 Academic Advisor Financial Aid Business Analyst Step 18 Manager, Public Service \$ 31.07 \$ 31.07 \$ 31.07 \$ 31.07 \$ 32.07 \$ 32.33 \$ 32.33 \$ 32.33 \$ 32.97 \$ 32.97 \$ 32.97 \$ 33.63 \$ 34.31 \$ 33.63 \$ 34.31 \$ 34.31 \$ 34.31 \$ 34.31 \$ 34.31 \$ 34.31 \$ 34.31 \$ 34.31 \$ 35.69 \$ 35.69 \$ 35.69 \$ 36.41	Gallery Manager, Exhibitions and Public Programming		
Student Accounts Refunds Coordinator Step 10 \$ 31.07 Student Affairs Project Coordinator Marketing & Communications Associate, Youth Programs & Continuing Education \$ 31.69 Senior Library Technician- Cataloging \$ 32.33 Senior Research & Reporting Analyst \$ 32.97 Studio Manager User Support Specialist Step 14 \$ 33.63 Step 15 Sacistant Director International Student Advisor Senior Project Manager Step 16 Sassistant Curator Residential Education Coordinator \$ 34.99 Step 17 Step 17 Sacademic Advisor Step 17 Sacademic Advisor Siep 17 Sacademic Advisor Siep 18 \$ 36.41 Step 18 Step	Senior Purchasing Agent		
Step 10 \$ 31.07 Student Affairs Project Coordinator Marketing & Communications Associate, Youth Programs & Continuing Education Step 11 \$ 31.69 Senior Library Technician- Cataloging \$ 32.33 Step 12 \$ 32.33 Step 13 \$ 32.97 Operations Coordinator \$ 32.97 Operations Coordinator \$ 33.63 Step 14 Data Processing & Stewardship Associate Enrollment Systems Specialist \$ 33.63 Step 15 \$ 34.31 Assistant Director International Student Advisor Senior Project Manager Step 16 \$ 34.99 Assistant Curator Residential Education Coordinator Step 17 \$ 35.69 Academic Advisor Financial Aid Business Analyst Step 18 \$ 36.41	Senior Library Technician		
Student Affairs Project Coordinator Marketing & Communications Associate, Youth Programs & Continuing Education Step 11 Senior Library Technician- Cataloging Step 12 Senior Research & Reporting Analyst Step 13 Operations Coordinator Studio Manager User Support Specialist II Step 14 Data Processing & Stewardship Associate Enrollment Systems Specialist Facilities Lead Maintenance Technician Step 15 Assistant Director I International Student Advisor Senior Project Manager Step 16 Assistant Curator Residential Education Coordinator Step 17 Academic Advisor Financial Aid Business Analyst Step 18 \$ 36.41	Student Accounts Refunds Coordinator		
Student Affairs Project Coordinator Marketing & Communications Associate, Youth Programs & Continuing Education Step 11 Senior Library Technician- Cataloging Step 12 Senior Research & Reporting Analyst Step 13 Operations Coordinator Studio Manager User Support Specialist II Step 14 Data Processing & Stewardship Associate Enrollment Systems Specialist Facilities Lead Maintenance Technician Step 15 Assistant Director I International Student Advisor Senior Project Manager Step 16 Assistant Curator Residential Education Coordinator Step 17 Academic Advisor Financial Aid Business Analyst Step 18 \$ 36.41		_	
Marketing & Communications Associate, Youth Programs & Continuing Education	Step 10	\$	31.07
Step 11 \$ 31.69	Student Affairs Project Coordinator		
Step 12 \$ 32.33 Senior Research & Reporting Analyst \$ 32.97	Marketing & Communications Associate, Youth Programs & Continuing Education	_	
Step 12 \$ 32.33 Step 13 \$ 32.97 Operations Coordinator Studio Manager User Support Specialist Step 14 \$ 33.63 Data Processing & Stewardship Associate Enrollment Systems Specialist Step 15 \$ 34.31 Assistant Director International Student Advisor Senior Project Manager Step 16 \$ 34.99 Assistant Curator Residential Education Coordinator Step 17 \$ 35.69 Academic Advisor Financial Aid Business Analyst Step 18 \$ 36.41 Step 18 \$ 36.41 Step 18 \$ 36.41 Step 18 \$ 36.41	Ston 11	7 œ	24.60
Step 12 \$ 32.33 Senior Research & Reporting Analyst \$ 32.97 Step 13 \$ 32.97 Operations Coordinator Studio Manager User Support Specialist II Step 14 \$ 33.63 Data Processing & Stewardship Associate Enrollment Systems Specialist Facilities Lead Maintenance Technician \$ 34.31 Step 15 \$ 34.31 Assistant Director I International Student Advisor Senior Project Manager \$ 34.99 Assistant Curator Residential Education Coordinator \$ 35.69 Step 17 \$ 35.69 Step 18 \$ 36.41 Step 18 \$ 36.41		Φ	31.09
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Step 13	-	'	
Operations Coordinator Studio Manager User Support Specialist II Step 14 Data Processing & Stewardship Associate Enrollment Systems Specialist Facilities Lead Maintenance Technician Step 15 Assistant Director I International Student Advisor Senior Project Manager Step 16 Assistant Curator Residential Education Coordinator Step 17 Academic Advisor Financial Aid Business Analyst Step 18 \$ 36.41		_	
Step 14 Data Processing & Stewardship Associate Enrollment Systems Specialist Facilities Lead Maintenance Technician Step 15 Assistant Director I International Student Advisor Senior Project Manager Step 16 Assistant Curator Residential Education Coordinator Step 17 Academic Advisor Financial Aid Business Analyst Step 18 \$ 33.63 \$ 34.31 \$ 34.31 \$ 34.31 \$ 34.31 \$ 34.31 \$ 35.69 \$ 35.69	Step 13	\$	32.97
Step 14	Operations Coordinator		
Step 14	Studio Manager		
Data Processing & Stewardship Associate Enrollment Systems Specialist Facilities Lead Maintenance Technician Step 15 Assistant Director I International Student Advisor Senior Project Manager Step 16 Assistant Curator Residential Education Coordinator Step 17 Academic Advisor Financial Aid Business Analyst Step 18 \$ 34.31 \$ 34.31 \$ 34.31 \$ 34.31 \$ 34.31 \$ 34.31 \$ 34.31 \$ 34.31 \$ 34.31 \$ 34.31 \$ 34.31 \$ 34.31 \$ 34.31 \$ 34.31 \$ 34.31 \$ 34.31	User Support Specialist II		
Data Processing & Stewardship Associate Enrollment Systems Specialist Facilities Lead Maintenance Technician Step 15 Assistant Director I International Student Advisor Senior Project Manager Step 16 Assistant Curator Residential Education Coordinator Step 17 Academic Advisor Financial Aid Business Analyst Step 18 \$ 34.31 \$ 34.31 \$ 34.31 \$ 34.31 \$ 34.31 \$ 34.31 \$ 34.31 \$ 34.31 \$ 34.31 \$ 34.31 \$ 34.31 \$ 34.31 \$ 34.31 \$ 34.31 \$ 34.31 \$ 34.31		_	
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Facilities Lead Maintenance Technician Step 15 Assistant Director I International Student Advisor Senior Project Manager Step 16 Assistant Curator Residential Education Coordinator Step 17 Academic Advisor Financial Aid Business Analyst Step 18 \$ 34.31 \$ 34.31 \$ 34.31 \$ 34.99 \$ 34.99	Data Processing & Stewardship Associate		
Step 15 Assistant Director I International Student Advisor Senior Project Manager Step 16 Assistant Curator Residential Education Coordinator Step 17 Academic Advisor Financial Aid Business Analyst \$ 34.31 \$ 34.31 \$ 34.31	Enrollment Systems Specialist		
Assistant Director I International Student Advisor Senior Project Manager Step 16 Assistant Curator Residential Education Coordinator Step 17 Academic Advisor Financial Aid Business Analyst \$ 36.41	Facilities Lead Maintenance Technician		
Assistant Director I International Student Advisor Senior Project Manager Step 16 Assistant Curator Residential Education Coordinator Step 17 Academic Advisor Financial Aid Business Analyst \$ 36.41		٦.	
International Student Advisor Senior Project Manager Step 16 Assistant Curator Residential Education Coordinator Step 17 Academic Advisor Financial Aid Business Analyst \$ 36.41		\$	34.31
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Step 16 Assistant Curator Residential Education Coordinator Step 17 Academic Advisor Financial Aid Business Analyst Step 18 \$ 34.99 \$ 35.69			
Assistant Curator Residential Education Coordinator Step 17 Academic Advisor Financial Aid Business Analyst Step 18 \$ 35.69	Senior Project Manager	J	
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Residential Education Coordinator Step 17 Academic Advisor Financial Aid Business Analyst Step 18 \$ 35.69 \$ 36.41	·	\$	34.99
Step 17 Academic Advisor Financial Aid Business Analyst Step 18 \$ 35.69 \$ 36.41			
Academic Advisor Financial Aid Business Analyst Step 18 \$ 36.41	Residential Education Coordinator	_	
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Financial Aid Business Analyst Step 18 \$ 36.41			22.00
Step 18 \$ 36.41			
·	- maneratina Buomoco i mutyot	J	
·	Step 18]\$	36.41
	Manager, Public Service		

Step 19 Installation Manager, Exhibitions and Public Programming	\$	37.13
installation Planager, Exhibitions and Fublic Flogramming]	
Step 20	\$	37.88
Assistant Director II		
Operations Manager		
Junior UI/UX Designer		
Step 21]\$	38.63
AV Systems Engineer	Ψ	30.03
714 Gyoteinio Engineer	J	
Step 22	\$	39.41
Instructional Technologist		
Librarian, Instructional Services		
Data Analyst, Student Accounts		
Wattis Head of Installation & Exhibition Design		
	1.	
Step 23	\$	40.20
Enrollment Marketing Manager]	
04 05	1 _m	44.00
Step 25	\$	41.82
IT Security Systems Assistant]	
Step 27] \$	43.51
Writer/Editor	'	
Step 29	\$	45.27
Lead Designer		
Multimedia Producer		
	1 🛧	40.47
Step 30	\$	46.17
Instructional Designer		
Step 35]\$	50.98
Enterprise Analyst	*	00.00
	J	
Step 36	\$	52.00
Strategic Projects Manager		
Step 43	\$	59.73
Individual Giving Officer	J	

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SEIU Local 1021:

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