

Visual & Critical Studies

Codes of Collegiality

1. Stay mentally and physically present
 - a. Be present, and don't attend to non-classroom activities
 - b. Listen attentively to others and don't interrupt or have side conversations
 - c. Treat everyone with the same respect you would want from them
2. Contribute
 - a. Participate 100% by sharing ideas, asking questions, and contributing to discussions
 - b. Share your unique perspectives and experience, and speak honestly
3. Let everyone participate
 - a. Share time so that all can participate
 - b. Be patient when listening to others speak and do not interrupt them
 - c. Respect each other's' thinking and value everyone's contributions
4. Listen with an open mind
 - a. Respect and value the learning from different backgrounds, cultures, experiences and groups; diversity is a pedagogical necessity, here's where we grow
 - b. Stay open to new ways of doing things, and listen for the future to emerge
 - c. You can respect another person's point of view without agreeing with them
5. Think before speaking
 - a. Seek first to understand, then to be understood
 - b. Avoid using idioms, three letter acronyms, and phrases that can be misunderstood
 - c. It's OK to disagree, respectfully and openly, and without being disagreeable
6. Stay on point and on time
 - a. Respect the groups' time and keep comments brief and to the point
 - b. When a topic has been discussed fully, do not bring it back up
 - c. Do not waste everyone's time by repeating what others have said
7. Attack the problem, not the person
 - a. Respectfully challenge the idea, not the person
 - b. Blame or judgment will get you further from a solution, not closer
 - c. Honest and constructive discussions are necessary to get the best results